

**STAFF APPEALS COMMITTEE held at 2.00 pm at the COUNCIL OFFICES  
LONDON ROAD SAFFRON WALDEN on 8 JULY 2008**

Present: Councillors S Anjum, C A Cant and L A Wells.

Officers in attendance: D Burridge (Director of Operations), A O’Gorman (Human Resources Officer), D Tucker (Senior Human Resources Consultant) and R Procter (Democratic Services Officer).

**SA1 CHAIRMAN**

RESOLVED that Councillor L A Wells be appointed Chairman for the meeting.

**SA2 MINUTES**

The minutes of the meeting held on 16 April 2008 were received, confirmed and signed by the Chairman as a correct record.

**SA3 EXCLUSION OF THE PUBLIC**

RESOLVED that under Section 100(l) of the Local Government Act 1972, the public be excluded from the meeting for the following item of business on the grounds that it would involve the likely disclosure of exempt information within the meaning of paragraph 1 part 1 of Schedule 12A of the Act.

**SA4 MEMBER OF STAFF APPEAL**

The Committee considered an appeal by a member of staff against retirement. Members heard evidence on behalf of management and the appellant, and following consideration of such evidence, made the following statement:

“We have heard the case put forward by both sides and although we do have a deal of sympathy for the appellant, we are here to review the process. We can only conclude that due process was followed in this case. The issue around the incorrect dates was unfortunate but not relevant to the outcome.”

RESOLVED to uphold the decision that the appellant would retire on 31 July 2008.

The meeting ended at 4.35 pm.